

MINUTES FOR COMMITTEE POST COMMISSION MEETING

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FEBRUARY 17, 2012

The Tennessee Peace Officer Standards and Training Commission met on Friday, February 17, 2012, at 9:30 a.m., at the Tennessee Law Enforcement Training Academy Annex, 3025 Lebanon Road, Nashville, Tennessee.

MEMBERS PRESENT:

Commissioner Randall Adcock  
Commissioner Rita Baker  
Commissioner David Bennett  
Commissioner Glen Donoho  
Commissioner Gerald Fanion  
Commissioner Carl Jenkins  
Commissioner Franklin Lax  
Commissioner Jeff Lewis – Chairman  
Commissioner J. D. Lowry  
Commissioner Jimmy Wheeler  
Commissioner Ric Wilson  
Commissioner Bobby Williamson  
Senator Jim Summerville

POST STAFF PRESENT:

Mr. Brian Grisham, Executive Secretary  
Ms. Gay Rye, Admin. Services Assistant  
Mr. John Welch, POST Investigator  
Mr. Stan Murphy, POST Investigator

OTHERS PRESENT:

Mr. Joseph Underwood, Attorney, Commerce & Insurance  
Ms. Leigh Ferguson, Attorney, Commerce & Insurance

Chairman Lewis called the meeting to order and welcomed everyone to the meeting.

Chairman Lewis asked for approval of the January 13, 2012 Minutes. Commissioner Jenkins moved to approve, seconded by Commissioner Woolfork. The motion carried.

Chairman Lewis recognized Mr. Brian Grisham for the report from the Decertification Hearing Committee.

Mr. Grisham reported that the committee met in January and is making the following recommendations: Bryan Allen Richardson, Cookeville PD – Mr. Richardson did not appear. Presentation was made by the Cookeville PD and default decertification is recommended. Ronnie Garland Brock, Metro Nashville PD – Mr. Brock failed to appear and default decertification is recommended. Richard T. Foley – Metro Nashville PD – was continued from the January meeting until February, and it is recommended to continue pending the resolution of Mr. Foley's disciplinary action. Michael Brett Gibson, McKenzie PD – Mr. Gibson voluntarily surrendered his certification at the hearing.

Mr. Grisham reported the following recommendations from the February 16, 2012 informal hearings: Brandon Tip Hamm, Elizabethton PD – Mr. Hamm failed to appear. Evidence was presented and a default order is recommended. Paul Joseph Morrell, Elizabethton PD – was involved in the same issue with Mr. Hamm. Mr. Morrell appeared and it is the recommendation of the committee not to proceed with decertification. Eric Renard Johnson, Memphis PD – Mr. Johnson nor the department appeared, therefore, the matter was continued. Anthony Scott Jackson and Donald Perry Long of Metro Nashville PD were both continued.

Commissioner Williamson moved to approve the recommendations of the Decertification Subcommittee, seconded by Commissioner Jenkins. The motion carried.

**Chairman Lewis read the following statement into the record.**

**All POST Commissioners have previously agreed to recuse themselves from any vote that would constitute a conflict of interest. The most obvious of these would include any issues that involve the Commissioner's own department or someone they know personally. Because all Commissioners have agreed to this, it should be noted that on all routine matters, it will be assumed non-verbally that these Commissioners have abstained from the vote. In bigger more controversial issues that may have a more overt conflict of interest or may have the appearance of impropriety, applicable Commissioners will still verbally abstain from these votes.**

**WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

Gibson County SO – Morgan, Larry Steven – Request is made for a waiver for the charge of Theft of Property under \$500.00 he received in November, 1998. He received 11/29 suspended and paid the City of Humboldt \$897.94 and completed 10 days community service.

Mr. Morgan was present along with Sheriff Roger Gray. Sheriff Gray explained they started the hiring process in December and brought Mr. Morgan in for the initial paperwork. He said Mr. Morgan was forthcoming on this charge that occurred when Mr. Morgan had just turned eighteen years old. Mr. Morgan has done everything the court asked him to do. The charge was originally a felony theft over \$500 but was amended in court to theft under \$500, which is a misdemeanor. He served his ten-day community service through the Humboldt PD and also paid all of his fines and costs in full. Sheriff Gray said he is requesting a second chance for Mr. Morgan to allow him to become a deputy for Gibson County.

Commissioner Jenkins moved to approve, seconded by Commissioner Donoho.

Commissioner Williamson noted that Mr. Morgan had made two different statements, first saying that he did not take the bar and then said he did take the bar. He asked Mr. Morgan if he purchased the bar or did he steal the bar. Mr. Morgan answered he purchased the bar from a friend. He had just joined the fire department and was looking for some equipment. Mr. Morgan said he was driving through Humboldt and was stopped by the police and asked about the bar. Mr. Morgan said he explained the situation, but the police wanted him to talk to the investigator. He said he admitted to taking the bar because he did not want to get his friend in trouble.

Mr. Morgan explained that in 1998, he did not think about ever going in to law enforcement. He said he made a mistake as a young man and cannot go back but can only look forward.

There being no further discussion, the motion carried.

**This matter was included on the agenda in Feb. 2007 at which time the Commission denied since POST records indicated he had been out of POST certified law enforcement for approximately 13 years.**

Shelby County SO – Wilson, James Lynn – Sheriff Oldham is reapplying to reactivate the certification of formerly retired Officer James Wilson. He graduated from Memphis PD in 1967 and retired 27 years later in Oct. 1994. From 1994 to 2001 he worked in supervisory positions in private and corporate security and continued his yearly firearms qualifications with the Memphis PD as a retired officer until his employment with Shelby County in 2005. He served as Accreditation Manager with the Collierville PD from 2001-2004 and as a member of the command staff, supervised full time sworn officers and advised the Chiefs and other senior officers on matters regarding policy and accreditation. Also during that time he attended numerous Law Enforcement training classes and in 2005 he was hired to serve in the position of an appointed employee with a civil service rank of Lt. Prior to that, he was appointed as a Reserve Officer and has attended training from 2005 – 2011.

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Joseph Ross, Director of Training for Shelby County SO, was present along with Officer Wilson to make the request. He explained that in the prior application, he was remiss in stating that Officer Wilson was actually involved in supervising full-time law enforcement officers. He added that Sheriff Oldham believes that due to Officer Wilson's extensive training and annual in-service since he came to the department, Officer Wilson has done the equivalent of full-time sworn law enforcement in the position he has held as administrator.

Mr. Welch asked Officer Wilson if while he was in the private sector working in security did he work in a position where he was involved in the prevention and detection of crime. Officer Wilson answered that he was director of security and investigator for Primus, which included Embassy Suites and Hampton Inns and later on for Hilton. He explained that he also trained all the armed guards.

Mt. Grisham added that if they add in Officer Wilson's supervisory experience at Collierville PD, the break in service is seven years. He explained that the definition of full time law enforcement not only is full time in prevention and detection of crime, but goes on to say also the certified supervisor or administrator of such persons. Therefore, Director Wilson does not have a ten-year break in service.

Commissioner Lax moved to approve, seconded by Commissioner Woolfork, which motion carried.

WSCC, Mosier, Terry H. - Director Gracia is requesting a waiver for Mr. Mosier to attend Class #83 which began on 1-23-12. He was charged with DUI First Offense which was reduced to Reckless Endangerment and Mr. Mosier has attended alcohol counseling and paid court costs and fees.

Mr. Grisham explained that Director Gracia and Mr. Mosier were involved in an accident on the way to the POST meeting and would not be able to attend. Commissioner Fanion moved to have the matter moved to the end of the agenda and if they are not available, the matter can be rescheduled. Commissioner Baker seconded.

Mr. Welch explained this is a matter they can go ahead and take care of because Mr. Mosier was initially charged with DUI and it was reduced to a lesser offense.

Commissioner Woolfork moved to approve the request, seconded by Commissioner Lax. The motion carried.

VAN BUREN COUNTY SO - WARDLAW, CONNOR - Request is made for a waiver for a DUI he received on 3-2-08 in Davidson County SO. He was also charged with Implied Consent, which was dismissed. He pled guilty to the DUI and received 11-29, completed all terms and attended an In-patient Alcohol Rehabilitation Center, which he did on his own.

Also on 6-10-06 he was arrested for a charge of Public Intoxication as well as Assault. He pled guilty to the Public Intoxication and the Assault charge was dismissed. Sentence was suspended on payment of costs, good and lawful conduct supervised by PSI. Count 1 of CR-2666 was dismissed on 11-29-06. He began full time employment with the department on 6-29-11 and was previously certified, attending TLETA, graduating on 3-1-02 and was employed by White County SO from 6-99 to 9-02 and Jackson County SO from 9-02 - 3-05. Also, requesting to attend the Transition School in March, 2012 at TLETA.

Sheriff Grayson Beasley was present with Mr. Wardlaw requesting the waiver. Sheriff Beasley explained that he believes in second chances and believes Mr. Wardlaw will be an asset to the county.

Commissioner Woolfork moved to approve, seconded by Commissioner Lax.

Commissioner Baker noted two different incidents within two years involving alcohol. She has Mr. Wardlaw what has changed. Mr. Wardlaw answered that he attending alcohol treatment for thirty-two days after his 2008 arrest, even though it was not a part of his plea agreement. He explained that he had to fix his life and get it back in order and has attended AA since then. Commissioner Baker asked Mr. Wardlaw if

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he understands that as a patrol officer, he will be arresting people for DUI and will have to testify in court and will have to be a credible witness. Mr. Wardlaw answered that he is aware of this.

Commissioner Williamson asked Mr. Wardlaw who he assaulted. Mr. Wardlaw responded that he had an altercation with the arresting officer. Commissioner Lowry asked Mr. Wardlaw if he had been a police officer before that happened. Mr. Wardlaw responded he began in corrections in 1999 and the end of his employment was 2005. He said he was not an officer when the incident happened and that he was working for UPS when he was arrested. He explained about the June 2006 arrest and that he had been drinking earlier in the day. He said he and his wife were driving on the highway in Sparta when he stopped to speak to his wife. An officer pulled up and asked if he had been drinking and Mr. Wardlaw told him yes. Mr. Wardlaw said during this, another officer appeared with whom Mr. Wardlaw had had a previous dispute with while he was in law enforcement, and that officer began to grab Mr. Wardlaw's shirt and pulling him around. The officer said he was going to charge Mr. Wardlaw with assault but would dismiss it once they went to court, which did happen.

Commissioner Woolfork commented that he had made his motion with some reservation, but the sheriff is present and has a lot of faith in Mr. Wardlaw and if the sheriff is satisfied and thinks Mr. Wardlaw needs a second chance, then that is what he is basing his motion on. Commissioner Lax added that he concurs with what Commissioner Woolfork said and that is why he seconded the motion and that he also believes in second chances.

Sheriff Beasley added that Mr. Wardlaw has a lot of training in drugs and meth and that his county is covered up in meth. He said Mr. Wardlaw is already making a difference and helping them to make more cases. He added he believes Mr. Wardlaw would help serve and protect the county. The sheriff added he has let several deputies go due to lack of professionalism and unethical practices and behavior. He assured the Commission that if Mr. Wardlaw does not prove to be the officer he can be, then he will not stay.

Commissioner Baker told Sheriff Beasley this case gives her concern and believes this is not a second chance but a third chance. She said sufficient time has to go by before there is proof of changes in Mr. Wardlaw's behavior. She added that the fact the sheriff is present and is speaking on behalf of Mr. Wardlaw and speaking frankly to the Commission is the only reason he has her vote.

Commissioner Wheeler agreed with people being given second chances and said that he was given a second chance. He told Mr. Wardlaw that as an officer, he can give back a lot to the community and mentor young officers to make sure they do not make this mistake. He suggested that if the county does not have some kind of peer counseling, perhaps Mr. Wardlaw could become that person and share his passion with them.

Mr. Welch told Sheriff Beasley he may want to consider asking the POST Commission to grant a waiver of the six-month rule on Mr. Wardlaw; otherwise he will need to come back and ask for that waiver. Sheriff Beasley asked that they grant the waiver also of the six-month rule.

Commissioner Woolfork agreed to add the waiver to his motion. Commissioner Lax concurred in the second.

The motion carried with Commissioners Lowry and Williamson voting against.

Chairman Lewis asked for a motion to add City of Elkton PD - Roger Dale Craft to the agenda.

Commissioner Baker moved to add Roger Dale Kraft to the agenda, seconded by Commissioner Woolfork. The motion carried.

Chairman Lewis explained City of Elkton is requesting a waiver for Chief Craft for underage possession of alcohol. In 1969, Mr. Craft was arrested for possession of alcohol when he had gone to pick up a case of beer for his father-in-law.

Commissioner Donoho moved to approve, seconded by Commissioner Woolfork. The motion carried.

**WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02**

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

1. AUSTIN PEAY STATE UNIVERSITY PD – CALLOWAY, TERENCE MAURICE - Request is made to allow Mr. Calloway to attend the Transition School at TLETA. He completed basic at the Cleveland Heights Police Academy in Cleveland, Ohio graduating on 4-16-96. He is also a graduate of the FBI National Academy. He was employed from 4-00 to 6-08 with the Warrensville Heights, OH PD, 6-08 to 12-09 with the Cuyahoga Community College, OH, and 1-10 to 1-12 at the Woodmere Village, OH PD. He became full time on 1-9-12. Requesting that he attend the March 4, 2012 Transition school.

Commissioner Jenkins moved to approve, seconded by Commissioner Lowry, which motion carried.

2. CARTER COUNTY SO – ANDES, NICOLAS DALE - Request is made to allow Deputy Andes to attend the Transition School at TLETA. He completed basic at the South Carolina Criminal Justice Academy, in Columbia, SC. graduating on 3-27-09 with a total of 396 hours, and was employed from 3-1-08 to 11-1-08 with the State of TN. Dept. of Rev. Tax Enforcement and at the Mauldin PD in South Carolina from 11-08 to 8-11. He became full time on 1-26-12. Requesting that he attend the March 4, 2012 Transition school.

Commissioner Baker moved to approve, seconded by Commissioner Williamson. The motion carried.

3. DECATUR COUNTY SO – JONES, LAMAR REICER - Request is made to allow Deputy Jones to attend the Transition School at TLETA. He completed basic at the North East Georgia Police Academy in Athens, Georgia graduating on 7-14-94 with a total of 320 hours, and was employed from 6-92 to 7-96 with the Hall County SO and from 7-96 to 3-10 with Canton, GA PD. He became full time on 1-13-12. Requesting that he attend the March 4, 2012 Transition school.

Commissioner Baker moved to approve, seconded by Commissioner Wheeler. The motion carried.

4. ELKTON PD – CRAFT, RODGER DALE - Request is made to allow Chief Craft to attend the Transition School at TLETA. He completed basic at the University of Alabama in Tuscaloosa, AL. graduating on 12-12-93, and was employed from 1989 to 2002 with Athens, AL. PD as a Reserve and from 2002 - 2006 with Ardmore, AL/TN PD Part time, Calhoun College PD, 2006-2008, part time and Ardmore AL/TN PD 2008-2012 part time. He became full time on 1-12-12. Requesting that he attend the March 4, 2012 Transition school.

Also request a waiver to allow him to serve as a full time Law Enforcement Officer while waiting to attend the Transition School. The department only has Chief Craft and one reserve officer who works part time on

Commissioner Woolfork moved to approve, seconded by Commissioner Wheeler. The motion carried.

5. HARDEMAN COUNTY SO – MCKINNEY, CHRISTOPHER MICHAEL - Request is made to allow Officer McKinney to attend the Transition School at TLETA. He completed basic at the Mississippi Law Enforcement Officer's Training Academy in Moorhead, MS graduating on 10-14-10 with a total of 400 hours. He became full time on 1-16-12. Requesting that he attend the March 4, 2012 Transition school.

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Commissioner Williamson moved to approve, seconded by Commissioner Wheeler. The motion carried.

6. LEBANON PD – SANDEFUR, DANA DUANE - Request is made to allow Officer Sandefur to attend the Transition School at TLETA. He completed basic at TLETA graduating on 6-22-01, and was employed since 1991 as a full time firefighter. In 2001 he became a Public Safety Officer, and was a full time firefighter and part time law enforcement officer until 2006 when he left for Iraq to be an International Police Advisor and Dignitary Protection Team Member. He became full time on 1-23-12. Requesting that he attend the March 4, 2012 Transition school.

City Attorney Andy Wright was present with Mr. Sandefur making the request.

Commissioner Jenkins moved to approve, seconded by Commissioner Woolfork, which motion carried.

7. OAKLAND PD – BARROM, CHARLES ROBERT - Chief Jewell is requesting a waiver on behalf of the Oakland PD for Officer Barrom to waive the Transition School. He attended Basic at the Shelby County SO graduating on 12-16-97. He was employed with Shelby County from 9-2-97 to 9-26-03, and Millington PD from 4-06 to 11-06. He has been a reserve with Oakland from 12-10 to 1-12 and became full time on 1-6-12. He completed 80 hours of Reserve Training in 2010 as well as a 40 hour for 2011. There is no proof of in-service from 2006 to 2009.

Commissioner Woolfork moved to approve, seconded by Commissioner Lowry. The motion carried.

8. PORTLAND PD – PALMER, FRANK CLARK - Request is made to allow Officer Palmer to attend the Transition School at TLETA. He completed basic at TLETA graduating on 1-25-00 with a total of 400 hours, and was employed from 1998 to 2006 with the Sumner County SO. He became full time on 12-12-11. Requesting that he attend the March 4, 2012 Transition school. Also, requesting a waiver to work alone due to the manpower shortage. He has several years of experience and after completion of the FTO program, allow him to work without a full time officer.

Commissioner Adcock moved to approve, seconded by Commissioner Wheeler. The motion carried.

9. ROANE COUNTY SO – MORSE, GARY RAY - Request is made to allow Deputy Morse to attend the Transition School at TLETA. He completed basic at TLETA graduating on 4-25-03, and was employed from 9-01 to 1-04 with the Roane County SO. He became full time on 1-30-12. Requesting that he attend the March 4, 2012 Transition school.

Commissioner Baker moved to approve, seconded by Commissioner Bennett. The motion carried.

10. SEVIER COUNTY SO, MCDONALD, HUGH DONALD - Request is made to allow Deputy McDonald to attend the Transition School at TLETA. He completed basic at the Broward County Police Academy graduating on 7-11-83 with a total of 640 hours, and was employed from 1983 to 2008. He became full time on 11-1-11. Requesting that he attend the March 4, 2012 Transition school.

Commissioner Williamson moved to approve, seconded by Commissioner Bennett, which motion passed.

11. SPRINGFIELD PD – THOMPSON, DAVID EDWARD - Request is made to allow Officer Thompson to attend the Transition School at TLETA. He completed basic at the University of North Florida graduating on 6-11-77 with a total of 320 hours, and was employed from 1977 to 1983 with Lenoir PD in North Carolina and from 1983 to 2008 with Atlantic City Beach PD in Florida as Chief. He became full time on 1-17-12. Requesting that he attend the March 4, 2012 Transition school.

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Commissioner Woolfork moved to approve, seconded by Commissioner Jenkins, which motion carried.

12. TENNESSEE STATE UNIVERSITY PD – BRIGGANCE, RICHARD - Request is made to allow Chief Richard Briggance to attend the Transition School at TLETA. He completed basic at the Metro Nashville PD graduating on 10-69, and was employed from 7-69 to 8-04 with Metro Nashville PD. He was the Director of the MeHarry Medical college for seven (7) years. He became full time on 11-14-11. Requesting that he attend the March 4, 2012 Transition school.

Commissioner Woolfork moved to approve, seconded by Commissioner Donoho. The motion carried.

13. TENNESSEE WILDLIFE RESOURCES AGENCY - BAIRD, BARRY ALLEN - Request is made to allow Officer Baird to attend the Transition School at TLETA. He completed basic at the Northeast Alabama Law Enf. Academy graduating on 11-20-08 with a total of 480 hours, and was employed from 2008 to 2011 with the Alabama Dept. of Conservation and Natural Resources. He became full time on 11-2-11. Requesting that he attend the March 4, 2012 Transition school.

Commissioner Williamson moved to approve, seconded by Commissioner Jenkins, which motion carried.

14. TENNESSEE WILDLIFE RESOURCES AGENCY - GAVROCK, BRANDON SCOTT - Request is made to allow Officer Gavrock to attend the Transition School at TLETA. He completed basic at the Northeast Arkansas Game & Fish Enf. Training Center graduating on 2-9-08 with a total of 944 hours, and was employed from 2007 to 2011 with the Arkansas Game & Fish Commission. He became full time on 11-1-11. Requesting that he attend the March 4, 2012 Transition school.

Commissioner Jenkins moved to approve, seconded by Commissioner Woolfork. The motion carried.

15. TENNESSEE WILDLIFE RESOURCES AGENCY - LANDRUM, JOSHUA DAVID - Request is made to allow Officer Baird to attend the Transition School at TLETA. He completed basic at the Northeast Alabama Law Enf. Academy graduating on 11-21-08 with a total of 480 hours, and was employed from 2008 to 2011 with the Alabama Dept. of Conservation and Natural Resources. He became full time on 11-1-11. Requesting that he attend the March 4, 2012 Transition school.

Commissioner Jenkins moved to approve, seconded by Commissioner Donoho, which motion carried.

16. WILLIAMSON COUNTY SO – TATE, DAMON LYLE - Request is made to allow Deputy Tate to attend the Transition School at TLETA. He completed basic at WSCC graduating on 9-18-09, and served as a jailer for the Williamson County SO from 12-27-09 to 1-8-12. He became full time on 11-9-12. Requesting that he attend the March 4, 2012 Transition school.

Commissioner Woolfork moved to approve, seconded by Commissioner Wheeler. The motion carried.

Chairman Lewis asked for a motion to include the following on the agenda:

17. DECATUR COUNTY SO – JONES, LAMAR - Request is made to consider Deputy Lamar Jones for certification. Deputy Jones attended the Northeast Georgia Police Academy located in Athens, GA, graduating in July 14, 1994, receiving a Georgia POST certificate. Deputy Jones currently has twenty years of law enforcement experience, starting his career at Halls Sheriff's Office in 1992 to 1996 and then transferring to Canton, GA PD from 1996 to 2010. On August 8, 2010, Deputy Jones became a correctional officer with the department.

Commissioner Woolfork moved to add this item to the agenda, seconded by Commissioner Williamson. The motion carried.

Commissioner Lowry moved to approve the request by Decatur County, seconded by Commissioner Fanion. The motion carried.

#### **SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09**

The following items, numbers 1 through 5 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. Bartlett PD – Request approval of Specialized Training Substitution for the following Officers:

Christopher M. Golden & Richard T. Halford – “Clandestine Lab Investigations” – RCTA – Meridian, MS – January 23-26, 2012 – 40 Hrs.

2. Cookeville PD - Request approval of Specialized Training Substitution for the following Officers: **NOTE: 2011 Training**

Carl E. Sells – “Access Data Boot Camp” – Access Data – Marshal Univ., Huntington, WV – March 22 – 24, 2011 – 21 Hrs.

James M. Smith – “Substance Abuse Prevention & Implementation of Environmental Strategies” – CADCA [Community Anti-Drug Coalitions of America – L. A., CA – July 25-28, 2011 – 30 Hrs.

3. Maynardville PD - Request approval of Specialized Training Substitution for the following Officers:

Brian L. Smith – “DUI Detection & Standardized Field Sobriety Testing” – Impaired Driving Specialist, LLC – Alpharetta, GA – January 20-22, 2012 – 24 Hrs.

4. Milan PD - Request approval of Specialized Training Substitution for the following Officers:

Clayton Westbrooks – “Drug Identification, Trends, and Behavioral Influences” – RCTA – Meridian, MS – January 23-27, 2012 – 40 Hrs.

5. Spring Hill PD - Request approval of Specialized Training Substitution for the following Officers:

Keith E. Reeves – “Missing & Exploited Children Chief Executive Officer Seminar” – National Center for Missing & Exploited Children – Alexandria, VA – January 22-23, 2012 – 16 Hrs.

Commissioner Donoho moved to approve Items 1-5, seconded by Commissioner Woolfork. The motion carried.

#### **APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

The following items, Number 1 through 8, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

1. Chattanooga PD – Raulston, Thomas Randy – Request Instructor Raulston to become a secondary training officer for the department. He has been with the department for 10 years and has completed Instructor Development.

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2. Chattanooga PD – Vaughn, Danna Leigh – Request Director Vaughn to become the training officer for the department. She has been with the department for 17 years and has completed Instructor Development.
3. Chattanooga PD – Wood, Bryan Samuel – Request Instructor Wood to become a secondary training officer for the department. He has been with the department for 10 years and has completed Instructor Development.
4. Chattanooga PD – Zirk, Ronald Calvin – Request Instructor Zirk to become a secondary training officer for the department. He has been with the department since 2005 and has completed the required Instructor Development.
5. Grainger Co. SO – Sawyer, Thomas Daniel – Request Deputy Sawyer to become the training officer for the department. He has 7 years of law enforcement experience and has completed the required Instructor Development.
6. Kingston PD – Montgomery, Roy L. – Request Officer Montgomery to become the training officer for the department. He has 11 years of law enforcement experience and has completed the required Instructor Development.
7. Waynesboro PD – Norris, Seth Thomas – Request Officer Norris to become the training officer for the department. He has 9 years of law enforcement experience and he has completed the required Instructor Development.
8. Vanderbilt University PD – Hutcherson, Joseph Terry – Request Lt. Hutcherson to become the training officer for the department. He has been in law enforcement since 1975 and he has completed the required Instructor Development.

Commissioner Lowry moved to approve, seconded by Commissioner Williamson. The motion carried.

**APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

The following items Number 1 through 32, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. Arnold PD – Cook, Charles R. – Request Officer Cook to become Specialized Instructor in the following area[s]:

Domestic Violence/Sexual Assault

Officer cook has been with the department since 2009 and has completed the required course as well as Instructor Development.

2. Arnold PD – Everett, David A. – Request Lt. Everett to become Specialized Instructor in the following area[s]:

Child Abuse  
Ethics/Professionalism

Lt. Everett has been with the department since 2008 and has completed the required course as well as Instructor Development.

3. Arnold PD – Swanberg, Jeffrey E. – Request Lt. Swanberg to become Specialized Instructor in the following area[s]:

Domestic Violence/Sexual Assault

Lt. Swanberg has been with the department since 2010 and has completed the required course as well as Instructor Development.

4. Atoka PD – Giambra, Andy - Request Officer Giambra to become Specialized Instructor in the following area[s]:

Emergency Vehicle Operation

Officer Giambra has been in law enforcement since 1997 and has completed the required course as well as Instructor Development.

5. Chattanooga PD – Raulston, Thomas Randy – Request Instructor Raulston to become the General Instructor for the department. He has been with the department since 2001, and has completed the required Instructor Development, and is assigned to the training division.
6. Chattanooga PD – Vaughn, Danna Leigh – Request Director Vaughn to become the General Instructor for the department. Director Vaughn has been with the department assigned to training for some time and she has completed the required Instructor Development.
7. Chattanooga PD – Wood, Bryan Samuel – Request Instructor Wood to become a General Instructor for the department. He has been with the department since 2002, he has completed the required Instructor Development and is assigned to the training division.
8. Chattanooga PD – Zirk, Ronald Calvin – Request Instructor Zirk to become a General Instructor for the department. He has been in law enforcement since 1997, he has completed the required Instructor Development, and is assigned to the Training Division.

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9. Cookeville PD – Hall, Eric Lee – Request Officer Hall to become Specialized Instructor in the following area[s]:

Firearms

Officer Hall has been with the department since 1997 and has completed the required courses as well as Instructor Development.

10. Etowah PD – Crawford, William Franklin – Request Officer Crawford to become Specialized Instructor in the following area[s]:

Defensive Driving  
S.T.O.P.S.

Officer Crawford has been in law enforcement since 1994 and has completed the required course as well as Instructor Development.

11. Etowah PD – Redrup, Paul Thomas – Request Officer Redrup to become Specialized Instructor in the following area[s]:

TASER X26 & X2ECD

Officer Redrup has been in law enforcement since 2009 and has completed the required course as well as Instructor Development.

12. Germantown PD – Herndon, Gene Davis – Request Officer Herndon to become Specialized Instructor in the following area[s]:

Firearms

Officer Herndon has been with the department since 2007 and has completed the required course as well as Instructor Development.

13. Hawkins Co. SO – Byington, Daniel Glenn – Request Deputy Byington to become Specialized Instructor in the following area[s]:

Domestic Violence

Deputy Byington has been in law enforcement since 2007 and has completed the required course as well as Instructor Development.

14. Hawkins Co. SO – Simpson, Nathan Dea – Request Sgt. Simpson to become Specialized Instructor in the following area[s]:

Responding to Mental Illness

Sgt. Simpson has been with the department since 2004 and has completed the required course as well as Instructor Development.

15. Jefferson Co. SO – Bowen, Monte Keith – Request Sgt. Bowen to become the General Departmental Instructor. He has been with the department since 1996 and completed the required Instructor Development.

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16. Kingston PD – Montgomery, Roy L. – Request Officer Montgomery to become the General Departmental Instructor. He has been in law enforcement for 11 years and has completed the required Instructor Development. NOTE: Requesting a waiver of the one year rule, as Officer Montgomery has been assisting the main training officer for some time.

17. Knox Co. SO – Brooks, Mike Verlon – Captain Brooks to become Specialized Instructor in the following area[s]:

Firearms Instructor

Captain Brooks has been with the department since 1987 and has completed the required course as well as Instructor Development.

18. Knox Co. SO – Coffey, Jeffery K. – Request Deputy Coffey to become Specialized Instructor in the following area[s]:

Court Room Security

Deputy Coffey has been with the department since 2000 and has completed the required course as well as Instructor Development.

19. Knox Co. SO – Freeman, Steven L. – Request Deputy Freeman to become Specialized Instructor in the following area[s]:

Court Room Security

Deputy Freeman has been with the department since 2008 and has completed the required course as well as Instructor Development.

20. Lawrenceburg PD – Frazier, Jerry Wayne – Request Officer Frazier to become Specialized Instructor in the following area[s]:

Select Fire Rifle

Officer Frazier has been with the department since 2006 and has completed the required course as well as Instructor Development.

21. Livingston PD – Boswell, Jacob – Request Detective Sergeant Boswell to become Specialized Instructor in the following area[s]:

Basic SWAT

Det. Sgt. Boswell has been with the department since 2008 and has completed the required course as well as an approved college course of speech.

22. Madison Co. SO – Elston, John Gerald – Request Lt. Elston to become Specialized Instructor in the following area[s]:

Firearms

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Lt. Elston has been in law enforcement since 1973 and has completed the required course as well as the required Instructor Development.

23. Metro Nashville PD – Rhea, Tiffany Brooke – Request Officer Rhea to become Specialized Instructor in the following area[s]:

Mounted Patrol  
Physical Training

Officer Rhea has been with the department since 2005 and has completed the required course as well as Instructor Development.

24. Signal Mountain PD – Fletcher, James Daniel – Request Lt. Fletcher to become Specialized Instructor in the following area[s]:

Domestic Violence  
DUI  
Firearms

Lt. Fletcher has been with the department since 2000 and has completed the required courses as well as Instructor Development.

25. Signal Mountain PD – Ogrodowczyk, Scott Stephen – Request Captain Ogrodowczyk to become Specialized Instructor in the following area[s]:

Active Shooter  
Defensive Tactics  
Expandable Baton  
Firearms  
OC Spray  
Spontaneous Knife Defense

26. Signal Mountain PD – Tizzio, James Frederick – Request Detective Tizzio to become Specialized Instructor in the following area[s]:

Firearms

Det. Tizzio has been in law enforcement since 1978 and has completed the required course as well as Instructor Development.

27. Spring Hill PD – Lovett, Jason Lee – Request Officer Lovett to become Specialized Instructor in the following area[s]:

Firearms-Cover & Concealment  
K-9

Officer Lovett has been in law enforcement since 2004 and has completed the required courses as well as Instructor Development.

28. Spring Hill PD – Simmons, John Weston – Request Officer Simmons to become Specialized Instructor in the following area[s]:

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EVOC Instructor

Officer Simmons has been in law enforcement since 2007 and has completed the required course as well as Instructor Development.

29. TN. Law Enforcement Training Academy – Michael, Philip R. – Request Instructor Michael to become Specialized Instructor in the following area[s]:

Firearms

Inst. Michael has been in law enforcement since 1982 and has completed the required course as well as Instructor Development.

30. TN. Law Enforcement Training Academy – Robinson, Thomas Dale – Request Instructor Robinson to become Specialized Instructor in the following area[s]:

Firearms

Inst. Robinson has been in law enforcement since 1978 and has completed the required course as well as Instructor Development.

31. Vanderbilt University PD – Hutcherson, Joseph Terry – Request Lt. Hutcherson to become the General Departmental Instructor. He has been in law enforcement since 1975, assigned to the training division and has completed the required Instructor Development. NOTE: Lt. Hutcherson was approved for GDI through Goodlettsville PD in 1989 and is now the training officer for Vanderbilt University PD.
32. Waynesboro PD – Norris, Seth Thomas – Request Officer Norris to become the General Departmental Instructor. NOTE: He has been with the department since 2008 and has been during the duties of the training officer for over a year. Requesting a waiver of the one year rule. Officer Norris has completed the required Instructor Development.

Commissioner Donoho moved to approve Items 1-32 with waivers for Nos. 16 and 32, seconded by Commissioner Lowry. Commissioner Woolfork abstained on No. 22. The motion carried.

**CURRICULUM AND TESTS – 1110-04**

The following Items 1 through 45 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Athens PD – 40 hours In-service-Patrol and Detective Division- Various Dates March 28, 2012 – Oct. 31, 2012. CSA/EVOC/FA/Mental Illness.
2. Belle Meade PD – Eight Hour Firearms Class, 8 hours.  
June 15, 2012  
Sept. 21, 2012
3. Belle Meade PD – Responding to Mental Illness, 2 hours.  
April 11-12, 2012  
Oct. 10-11, 2012
4. Belle Meade PD – Child Sex Abuse Class, 1 hour  
March 14-15, 2012  
Nov. 14-15, 2012

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5. Belle Meade PD – EVOC, 2 hours  
March 14-15, 2012  
Nov. 14-15, 2012
6. Bristol PD – 40 hour In-service, CSA/EVOC/FA/Mental Illness.  
Jan. 23-27, 2012  
Feb. 20-24, 2012  
April 16-20, 2012  
May 21-25, 2012
7. Burns PD- 40 hour In-service, CSA/EVOC/FA/Mental Illness  
In-service A  
March 23, 2012  
April 27, 2012  
May 18, 2012  
June 22, 2012  
July 27, 2012  
In-service B  
Dec. 10-14, 2012
8. Carroll County SO – 40 Hour In-service, CSA/EVOC/FA/Mental Illness.  
April 9-13 and April 30-May 4, 2012.
9. Chattanooga Metro Airport PD- 8 hours Firearms, May 22& 23, 2012 and Sept. 25 & 26, 2012.
10. Cleveland PD – 40 hour In-service , CSA/EVOC/FA/Mental Illness  
Captains & Lt. March 19-23, 2012  
Sgt. & Det. June 4-8, 2012  
Officers April 9-13, 2012  
April 23-27, 2012  
May 21-25, 2012  
June 25-29, 2012  
July 9-13, 2012  
July 30-,31 & Aug. 1-3, 2012  
SRO June 11-15, 2012  
Firearms March 23, April 13, 27, May 25,  
June 8, 15, 29, July 13 & Aug. 3, 2012
11. Decherd PD - 2012 In-service, 20 hours, CSA/EVOC/FA/Mental Illness.
12. Elizabethton PD – 40 hour General In-service, CSA/EVOC/FA/Mental Illness.  
March 29 – April 4, 2012  
April 5 – 11, 2012  
April 12 – 18, 2012  
April 19 – 25, 2012
13. Franklin County SO – CSA/EVOC/Mental Illness – 6 hours, March 13, 15 and 21, 2012.
14. Greenbrier PD- 2012 In-service Training – 12 hours. CSA/EVOC/FA/Mental Illness.  
EVOC – 4hours FA-8 hours  
Feb. 22, 2012 Feb. 23, 2012  
March 21, 2012 March 22, 2012  
April 25, 2012 April 26, 2012  
May 23, 2012 May 24, 2012

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June 20, 2012	June 21, 2012
July 25, 2012	July 26, 2012
Aug. 22, 2012	Aug. 23, 2012
Sept. 26, 2012	Sept. 27, 2012
Oct. 24, 2012	Oct. 25, 2012
Nov. 21, 2012	Nov. 29, 2012
Dec. 19, 2012	Dec. 27, 2012

15. Jackson PD – 40 hour In-service CSA/EVOC/FA/Mental Illness.

Supervisory sessions –

One -	Jan. 30-Feb. 3, 2012
Two -	Feb. 6-10, 2012
Three -	Feb. 13-17, 2012

Patrol/Investigator

One	Feb. 20-24, 2012
Two	Feb. 27- March 2, 2012
Three	March 5-9, 2012
Four	March 12-16, 2012
Five	March 19-23, 2012
Six	March 26-30, 2012

16. Johnson city PD – 40 hour In-service. CSA/EVOC/FA/Mental Illness

March 19-23, 2012  
April 23-27, 2012  
May 28- June 1, 2012  
June 18 – 22, 2012  
Aug. 13-17, 2012  
Sept. 10-14, 2012  
Sept. 24 – 28, 2012  
Oct. 22-26, 2012

17. Kingsport PD – In-service, 24 hours to include CSA/EVOC/FA/Mental Illness, 16 hours utilizing PoliceOne Academy on –line training. Mandatory training held:

Jan 17-19, 2012  
Jan 31 – Feb. 2, 2012  
Feb. 21-23, 2012  
March 6-8, 2012  
April 10-12, 2012  
May 22-24, 2012  
Sept. 4-6, 2012  
Oct. 16-18, 2012

18. Lake County SO – 2011 - 40 hours In-service, CSA/EVOC/FA.

Oct. 15, 18, 27, Nov. 3 & 12, 2011  
Dec. 8, 2011

19. Lawrence County SO – 40 hours In-service, CSA/EVOC/FA/Mental Illness.

March 19-21, 2012  
April 2-4, 2012  
April 18-19, 2012  
April 25-26, 2012  
May 2-3, 2012  
May 9-10, 2012

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May 16-17, 2012

May 23-24, 2012

May 30-, 31, 2012

June 6-7, 2012

20. Lebanon PD – 40 hour In-service, CSA/EVOC/FA/Mental Illness/  
(10 hours On-line – LETN)  
Feb. 3,6,13,17,20,24, 27, 2012  
March 2, 5, 9, 12, 16, 19, 23, 2012  
April 2, 9, 13, 16, 20, 23, 27, 2012
21. Lookout Mountain PD – Changing previously approved range dates to April 11 & 13, 2012.
22. Loudon PD – 2012 In-service, 40 hours, CSA/EVOC/FA/Mental Illness.  
March 12-16, 2012  
March 19 – 23, 2012
23. McMinnville PD – 40 hours In-service – CSA/EVOC/FA/Mental Illness.  
Feb. 8, 15, 22, 19, 2012  
March 7, 14, 21, 23, 2012
24. Maynardville PD – **2011** Training, 4 hours, CSA/Mental Illness.
25. Memphis PD – 40 hours In-service, CSA/EVOC/FA/Mental Illness  

Staff	Jan. 2-6, 2012	1 week
Executive	Jan. 9-20, 2012	2 weeks
Lt.	Jan 23-Feb. 24, 2012	5 weeks
Sgt.	Feb. 27-April 13, 2012	7 weeks
Patrolman	April 16-Nov. 30, 2012	33 weeks
Reserve	Aug. 6-31, 2012	4 weeks
26. Metro Knoxville AA PD – 40 hours, CSA/EVOC/FA/Mental Illness  
April 16-20, 2012
27. Metro Nashville PD – 2012 In-service, 40 hours, CSA/EVOC/FA/Mental Illness.  
Training held on the dates listed.

## **GPO & Supervisor In-Service Calendar**

<b>Core #</b>	<b>Dates</b>	<b>Days</b>
<b>IST 01</b>	February 1 - 2	Wednesday - Thursday
<b>IST 02</b>	February 8 - 9	Wednesday - Thursday
<b>IST 03</b>	February 15 - 16	Wednesday - Thursday
<b>IST 04</b>	February 22 - 23	Wednesday - Thursday
<b>IST 05</b>	February 28 - 29	Tuesday - Wednesday
<b>IST 06</b>	March 7 - 8	Wednesday - Thursday
<b>IST 07</b>	March 14 - 15	Wednesday - Thursday
<b>IST 08</b>	April 4 - 5	Wednesday - Thursday
<b>IST 09</b>	April 23 - 24	Monday - Tuesday
<b>IST 10</b>	April 25 - 26	Wednesday - Thursday
<b>IST 11</b>	May 2 - 3	Wednesday - Thursday
<b>IST 12</b>	May 9 - 10	Wednesday - Thursday
<b>IST 13</b>	May 30 - 31	Wednesday - Thursday

## **Core In-service Training-2<sup>nd</sup> Half 2012**

<b>Core #</b>	<b>Dates</b>	<b>Days</b>
<b>IST 14</b>	September 5 - 6	Wednesday - Thursday
<b>IST 15</b>	September 12 - 13	Wednesday - Thursday
<b>IST 16</b>	September 17 - 18	Monday - Tuesday
<b>IST 17</b>	September 19 - 20	Wednesday - Thursday
<b>IST 18</b>	October 10 - 11	Wednesday - Thursday
<b>IST 19</b>	October 17 - 18	Wednesday - Thursday
<b>IST 20</b>	October 24 - 25	Wednesday - Thursday
<b>IST 21</b>	October 31 – November 1	Wednesday - Thursday
<b>IST 22</b>	November 7-8	Wednesday - Thursday
<b>IST 23</b>	November 14 - 15	Wednesday - Thursday
<b>IST 24</b>	November 19 - 20	Monday - Tuesday
<b>IST 25</b>	November 28 - 29	Wednesday - Thursday
<b>IST 26</b>	December 4 – 5	Tuesday - Wednesday

## **2<sup>nd</sup> Firearm Qualification Day**

<b>2<sup>nd</sup> Firearm Qualification</b>	<b>Dates</b>	<b>Days</b>
<b>1</b>	February 6	Monday
<b>2</b>	February 7	Tuesday
<b>3</b>	February 13	Monday
<b>4</b>	February 14	Tuesday
<b>5</b>	February 21	Tuesday
<b>6</b>	March 5	Monday
<b>7</b>	March 6	Tuesday
<b>8</b>	March 12	Monday
<b>9</b>	March 13	Tuesday
<b>10</b>	April 3	Tuesday
<b>11</b>	May 1	Tuesday
<b>12</b>	May 8	Tuesday
<b>13</b>	May 29	Tuesday

## **2<sup>nd</sup> Firearm Qualification Day**

<b>2<sup>nd</sup> Firearm Qualification</b>	<b>Dates</b>	<b>Days</b>
<b>14</b>	September 4	Tuesday
<b>15</b>	September 10	Monday
<b>16</b>	September 11	Tuesday
<b>17</b>	October 9	Tuesday
<b>18</b>	October 16	Tuesday
<b>19</b>	October 23	Tuesday
<b>20</b>	October 29	Monday
<b>21</b>	October 30	Tuesday
<b>22</b>	November 5	Monday
<b>23</b>	November 6	Tuesday
<b>24</b>	November 13	Tuesday
<b>25</b>	November 27	Tuesday
<b>26</b>	December 3	Monday

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

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28. Middle Tennessee State University PD – 32 hours In-service, CSA/EVOC/Mental Illness. May 7-10, 2012.
29. Montgomery County SO – 40 hours In-service, CSA/EVOC/FA/Mental Illness.  
Feb. 29, 2012  
March 1, 2, 7, 8, 9, 2012  
May 29, 30, 31, 2012  
June 1,2, 2012
30. Niota PD – **2011** Firearms Classroom Training, 1 hour, Dec. 30, 2011.
31. Oneida PD – **2011** In-service training, 3 hours, CSA/EVOC.
32. Overton County SO – **2011** In-service, 16 hours, CSA/EVOC/FA.  
Dec. 6-8, 2011.
33. Putnam County SO – 32 hours In-service, CSA/EVOC/Mentally Illness  
April 16-19, 2012  
April 23-26, 2012  
May 21-24, 2012  
June 4- 7, 2012  
June 11-14, 2012
34. Ripley PD – 44 hour In-service, CSA/EVOC/FA/Mental Illness  
Feb. 13-17, 2012  
April 16-20, 2012  
June 18-22, 2012  
Oct. 15-19, 2012  
FA – June 12, 13, 14, 2012
35. Rutherford County SO – 40 hour Basic In-service, CSA/EVOC/FA/Mental Illness.  
Feb. 27-March 2, 2012  
March 12-16, 2012  
March 26-30, 2012  
April 9-13, 2012  
April 23-27,2012  
May 7-11, 2012  
May 21-25, 2012  
June 4-8, 2012  
June 18-22, 2012  
July 16-20, 2012  
July 30-Aug. 3, 2012  
Aug. 13-17, 2012  
Aug. 27-31, 2012
36. Scott County SO – **2011**, 8 hours Firearms Training, Sept. 13, 14, & 16, 2011.  
32 hour In-service, CSA/EVOC – Nov. 17-21, 2011.
37. Shelby County SO – **2011**, 32 hour Upper Management In-service Training.  
Sept. 12 – 13, 2011 & Sept. 21-22, 2011  
Sept. 26-27, 2011 & Oct. 5-6, 2011  
Simunitions Training 10-18-11, 4 hours.

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38. Shelby County SO – 2011 Firearms Training for Upper Management, Captains, Lieutenants, Sgt's. Patrolman/Patrolwoman and Reserve. 8 hours.

Upper Management	Oct. 13, 2011
Captains	Oct. 20, 2011
Lieutenants	Oct. 4 and 11, 2011
Sgt's.	Oct. 2, 10 & 17, 2011
Remaining Officers	Sept. 19, 20, 21, 2011
	Oct. 1, 5, 8, 12, 15, 18, 19, 22, 24, 25, 26, 27, 29, 31, 2011
	Nov. 1, 2, 3, 7, 8, 9 & 11, 2011

39. Smyrna PD – Firearms, 2012, 8 hours, April 10, 11 12, 2012.

40. Tazewell PD – In-service, 32 hours, CSA/EVOC/Mental Illness.  
Feb. 6-9, 2012.

41. Tennessee Highway Patrol – 2012 Cadet Class to begin Jan. 22, 2012 and conclude on May 25, 2012.

42. TLETA – Basic Police Schools, 2012 training agenda.  
Jan, 8-2012 – March 15, 2012  
Orientation Date – Dec. 9, 2011

March 18, 2012 – May 25, 2012  
Orientation Date – March 9, 2012

May 27, 2012 – August 3, 2012  
Orientation Date – May 18, 2012

August 5, 2012 – Oct. 12, 2012  
Orientation Date – July 27, 2012

Oct. 14, 2012 – Dec. 21, 2012  
Orientation Date – Oct. 5, 2012

43. White County SO – Basic In-service, 40 hours, CSA/EVOC/FA/Mental Illness.  
Feb. 20-24, 2012  
Feb. 27 29 & March 1-2, 2012.

44. Whiteville PD – 8 hours Firearms, Jan. 26, 2012.

45. Volunteer State Community College PD – 40 hour In-service, CSA/EVOC/FA/Mental Illness.  
March 5-9, 2012  
Aug. 13-17, 2012

Commissioner Jenkins moved to approve Items 1-45, seconded by Commissioner Fanion. The motion carried.

**SPECIALIZED TRAINING CURRICULUM – 1110-04-.09**

The following Items 1 through 67, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

1. ALCOA PD – 2012 Radar/Lidar Recertification, 2 hours.  
Jan. 26, Feb. 9 and March 1, 2012
2. Arnold PD – Tactical Communication, Verbal Judo Instructor, July 23-27, 2012. 40 hours.
3. Arnold PD – Verbal Judo Tactical Communications, March 7, 2012, 8 hours.
4. Crossville PD – Sovereign Citizen Officer Alerts In-service -2 hours.  
March 9 & 23, 2012.
5. Decherd PD – Weapons and Tactics, 40 hours, April 9 – 13, 2012.
6. Etowah PD – X26 and X2 Taser User Course, 8 hours, May 15, 2012.
7. Fayette County SO – First Line Supervision, 32 hours April 16-19, 2012.
8. Fayette County SO – Instructor Development, 40 hours, CSA.  
Feb. 6 – 10, 2012
9. Hardin County SO – 8 hours Taser Certification, Jan. 13, 2012
10. Holston International Training and Consulting – Approval for the following courses hosted by the Johnson City PD.  
Field Training Officer (FTO) 32 hours/CSA/EVOC  
Feb. 20-23, 2012  
Street Survival 32 hours/CSA/EVOC  
April 9-12, 2012
11. Kingsport PD – Basic Criminal Investigations, 40 hours, CSA/EVOC/Mental Illness.  
April 16-20, 2012  
Nov. 5-9, 2012
12. Kingsport PD – Basic Radar & Laser, 24 hours, CSA/EVOC/Mental Illness.  
March 20-22, 2012
13. Kingsport PD – Instructor Development, 40 hours, CSA/EVOC/Mental Illness.  
March 26-30, 2012
14. Kingsport PD – Driving Under the Influence & Standard Field Sobriety Testing (DUI/SFST) – 40 hours/ CSA. **Sept. 26-30, 2011.**
15. Knox County SO – Court Security Officer Training, 80 hours, 2012 training year.
16. LaVergne PD – Identifying and Suppressing Street Gangs in Communities and Schools, 32 hours.  
Aug. 6-9, 2012.

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17. LaVergne PD – Proactive Tactics for Drug Interdiction: Interception, Discriminatory Profiling and Forfeiture Awareness Class, 32 hours. Sept. 10-13, 2012.
18. LaVergne PD – Identify, Monitor and Suppress Extremist Groups Class, 32 hours. June 18-21, 2012.
19. Lawrenceburg PD- Basic Patrol Rifle, 16 hours, **Dec. 1 & 5, 2011.**
20. Lebanon PD – Local Street Gang Recognition & Response Course, Jan. 19, 2012. 7 hours.
21. Lebanon PD – 16 hour Fire Fatality Course, March 12-13, 2012. 16 hours.
22. Memphis PD – Basic Latent Fingerprint Technician Course, 8 hours.  
**Dec. 9 & 16 2011**
23. Memphis PD – Crisis Intervention Annual Training, 8 hours.  
Jan. 13, 20, 2012  
Feb. 3, 10, 17, 2012  
March 2, 9, 16, 30, 2012
24. Memphis PD – Basic Latent Fingerprint Technician Course, 8 hours.  
Jan. 20, 2012  
Feb. 3, 17, 2012  
March 2, 16, 30, 2012  
April 13, 27, 2012  
May 11, 25, 2012  
June 8, 22, 2012  
July 6, 20, 2012  
Aug. 3, 17, 31, 2012  
Sept. 14, 28, 2012  
Oct. 12, 26, 2012  
Nov. 9, 30, 2012  
Dec. 14, 2012
25. Memphis PD - Crime Scene Investigation Course, 56 hours.  
Feb. 20-28, 2012  
May 14-22, 2012  
Aug. 20-28, 2012  
Nov. 12-20, 2012
26. Memphis PD – Dignitary Protection Courses, 16 hours  
Feb. 20-21, 2012  
April 16-17, 2012
27. Memphis PD – Street Survival Training, 8 hours.  
Feb. 7, 2012

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28. Memphis PD – Basic K-9 Detector Dog Handler Course, 32 hours.  
Feb. 7-10, 2012  
Feb. 14-17, 2012  
Feb. 21-24, 2012
29. Metro Nashville PD – Gracie Retention and Control for Immediate Enforcement, 40 hours. **March 21-25, 2011.**
30. Middle Tennessee State University PD- SSGT Defensive Tactics Instructor Course (Level 1 and Level 2/Equalizer). 40 hours each.  
Level I July 16-20, 2012  
Level II July 23-26, 2012
31. Morristown PD- At Scene Basic Traffic Crash Investigation Class, 40 hours.  
March 5-9, 2012
32. Morristown PD – Children as Victims of Crimes, 8 hours. Mental Illness  
March 27, 2012
33. Murfreesboro PD – Managing the Detective Unit, 24 hours.  
March 12-14, 2012
34. Murfreesboro PD- Basic Police Motorcycle Operations, 80 hours.  
March 26 – April 6, 2012
35. Murfreesboro PD- Burglary Investigation, 24 hours.  
Feb. 6-8, 2012
36. Murfreesboro PD- Crisis Intervention Training, 40 hours, CSA/EVOC/Mentally Illness.  
Feb. 27 – March 2, 2012
37. Nolensville PD – TASER X-26 User. 8 hours. March 10, 2012.
38. POST Commission – POST Rules, 8 hours, 2012 training year.
39. ROCIC – Financial Investigative Techniques Seminar, Nashville, 16 hours.  
March 27-28, 2012
40. ROCIC – Courtroom Testimony, Nashville, 16 hours.  
Feb. 27-28, 2012
41. ROCIC – Elements of a Successful Interview, Nashville, 24 hours.  
Jan. 23-25, 2012
42. Rutherford County SO – Crisis Intervention Training Course, 40 hours. EVOC/CSA.  
Sept. 17-21, 2012
43. Rutherford County SO – Understanding the Threat to America, 24 hours.  
Feb. 13-15, 2012.
44. Shelby County SO – **2011** Specialized Training Course, 8 hours. **Dec. 22, 2011.**

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45. Shelby County SO – 2011, FBI Firearms Instructor School, 40 hours.  
**Oct. 24-28, 2011**
46. TBI – Basic Certification Class, TIES/NLETS/NCIC, 32 hours,  
**Nov. 14-17, 2011.**
47. TBI- FBI LEEDA Command Institute Course, 34 hours, Nashville.  
March 26-30, 2012
48. TBI – AMBER Alert and Missing Children Investigative Techniques, Jackson, TN. 24 hours.  
April 2-4, 2012.
49. TBI – FBI LEEDA and Lifelock Course, Nashville, 8 hours.,  
Feb. 21 , 2012 Nashville  
Feb. 23, 2012 Hamilton County SO
50. Tennessee Coalition to end Domestic & Sexual Violence - 10<sup>th</sup> Annual Conference “Advocating Change, Healing Hearts”. Nashville, Doubletree Hotel. 18 hours.  
Feb. 14-16, 2012
51. Tennessee Association of Chiefs of Police – The Connecting for Children’s Justice **2011: A Team Approach.** 15 hours.  
**Nov. 20-22, 2011**
52. Tennessee Association of Chiefs of Police – February TACP Meeting, 9.5 hours.  
Feb. 1-3, 2012.
53. Tennessee Association of Chiefs of Police – Internet Crimes Against Children (ICAC) Training Task Force. 17 hours.  
Feb, 21-23, 2012
54. Tennessee District Attorney’s General Conference – Synthetic Drugs Webinar. Jan. 5 & 6, 2012.  
2.5 hours.
55. Tennessee Highway Patrol – Crash Investigation Class – Auto-Sketch, 40 hours.  
Spring, 2012.
56. Tennessee Highway Patrol – Executive Protection Class, 40 hours  
**Dec. 12 – 16, 2011.**
57. Tennessee Law Enforcement Training Academy – Dates TBA.  
Criminal and Courtroom Security – 40 hours  
Law Enforcement Management and Administration – 32 hours  
Sept. 17-20, 2012  
Internal Affairs

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58. TLETA Training Calendar –
- Domestic Violence & Sexual Assault Instructor School –TLETA  
Jan 9-13, 2012 – 40 hours
  - Instructor Development – 40 hours  
Jan 15-19, 2012
  - Tennessee POST Transition School – 100 hours  
March 4 – 22, 2012
  - Law Enf. Dealing with People with Mental Health & Disabilities  
March 5-6, 2012 – 16 hours
  - PPCT Defensive Tactics Instructor Recertification – 24 hours  
March 3-8, 2012
  - Advanced Motorcycle Officer & Tactical Shooting – 40 hours  
March 19 – 22, 2012
  - Emergency Vehicle Operations Inst. – 40 hours  
March 25-29, 2012
  - Force on Force Instructor School – 24 hours  
March 26-28, 2012
  - Firearms Instructor – 40 hours  
March 26-29, 2012
  - Police Motor Officer Skills Refresher Training – 8 hours  
April 13, 2012
  - Law Enforcement Management and Adm. Athens, PD -32 hours  
April 16-20, 2012
  - PPCT Spontaneous Knife Defensive Instructor -24 hours  
April 17-19, 2012
  - Basic Forensic Tracking – 40 hours  
April 30-May 3, 2012
  - Intermediate Forensic Tracking – 40 hours  
April 30-May 3, 2012
  - Police Motor Officer Skills Refresher Training – 8  
May 11, 2012
  - General In-service – 40 hours  
May 13-17, 2012
  - Police Motorcycle Officer Training – 80 hours  
May 27-June 7, 2012
  - PPCT Defensive Tactics Instructor – 40 hours  
May 28 – June 1, 2012
  - Police Motorcycle Officer Recertification - 40 hours  
June 3-7, 2012
  - Statement Analysis (Christian Bros. University, Memphis – 16 hours  
June 4-5, 2012
  - Low Light Operators Course – 16 hours  
June 5-6, 2012
  - Police Motor Officer Skills Refresher Training – 8 hours  
June 8, 2012
  - Basic SWAT – 60 hours  
June 25-29, 2012
  - Police Motor Officer Skills Refresher Training – 8 hours  
July 13, 2012
  - Domestic Violence & Sexual Assault Inst. School -40 hours  
July 16-20, 2012
  - City/County Basic Criminal Inv. – 80 hours  
Aug. 6-17, 2012

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Police Motor Officer Skills Refresher Training – 8 hours

Aug. 10, 2012

Force on Force Instructor School – 24 hours

Aug 13 – 15, 2012

Firearms Instructor – 40 hours

Aug. 13-16, 2012

Patrol & Officer Survival Tactics – 32 hours

Sept. 17-20, 2012

Tn. POST Transition School – 100 hours

Sept. 30 – Oct. 13, 2012

Low Light Operators Course – 16 hours

Oct. 22-23, 2012

Statement Analysis (Sevier County SO) – 16 hours

Oct. 22-23, 2012

59. TLETOA – Radar/Lidar Instructor Course, with Governor's Highway Safety Office. 32 hours.

April 23-26, 2012 – Kingston PD

May 7-10, 2012 – TLETA

June 4-7, 2012 – Memphis PD Training Academy

60. TLETOA – Strategies and Tactics of Patrol Stops (STOPS) Instructor Course, with Governor's Highway Safety Office. 40 hours.

July 16-20, 2012 – Dyersburg PD

Aug. 6-10, 2012 – Warren County SO

61. TLETOA – Law Enforcement Instructor Course, 40 hours, with Governor's Highway Safety Office.

March 19-23, 2012 – Anderson County SO

May 21-25, 2012 – Coffee County SO

July 23-27, 2012 – Jackson PD

62. TLETOA – At Scene Traffic Crash Investigation Course, with the Governor's Highway Safety Office. 80 hours

Jan. 6-23, 2012 – Johnson City PD

Feb. 6-17, 2012 – Clarksville PD

March 5-16, 2012 – Fayette County SO

March 5-16 2012 – Maryville PD

April 23 – May 4, 2012 – Dyersburg PD

Aug. 27 – Sept. 7, 2012 – Cookeville PD

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63. TLETOA – Advanced Traffic Crash Investigation Course - with the Governor's Highway Safety Office. 80 hours.

May 7-18, 2012 – Johnson City PD

May 14-25, 2012 – Madison County SO

June 16-29, 2012 – Maryville PD

64. TLETOA – Traffic Crash Reconstruction Course with the Governor's Highway Safety Office, 80 hours.

June 4-15, 2012 – Madison County SO

June 11-22, 2012 – Nashville Metro PD – South Precinct

July 16-27, 2012 – Johnson City PD

65. Tennessee Methamphetamine Task Force – Methamphetamine Authorized Container System Training, 8 hours.

**Dec. 7, 2011 – Clarksville**

**Dec. 8, 2011 - Clarksville**

66. Tennessee Sheriff's Association – Training Agenda, Feb. 9-10, 2012. 10.25 hours.

67. UT Martin – Institute of Professional Development – Course listed below:

Crime Scene Photography – 40 hours      March 26-30, 2012

Memphis PD Training Academy

Defusing Confrontations – 16 hours      March 14-15, 2012

Gibson County Sheriff's Office

Leadership Survival – 16 hours      March 7-8, 2012

UT TN. Health Science Center PD

Background Investigations – 16 hours      April 4-5, 2012

UT TN Health Science Center PD

Managing the Marginal/Difficult Employee – 16 hours

UT TN Health Science Center PD      April 11-12, 2012

Effective Communication for the Street Officer – 8 hours

Fayette County SO      April 26, 2012

Lexington PD      June 7, 2012

Basic Criminal Investigation – 40 hours      May 21-25, 2012

UT TN Health Science Center PD

Death Investigation: Practice & Principles – 24 hours

UT TN Health Science Center PD      June 12-14, 2012

Internal Affairs Investigation – 16 hours      July 11-12, 2012

UT TN Health Science Center

Mr. Grisham explained that these items have been reviewed by POST investigators and appear to be in order, however, a complaint was received on No. 43. There is a letter in the packet for the Commission's information concerning this.

Commissioner Bennett moved to approve Items 1-67, seconded by Commissioner Wilson. The motion carried.

#### NEW BUSINESS/ITEMS FOR DISCUSSION

Chairman Lewis recognized Mr. Underwood, Attorney, Commerce & Insurance.

Mr. Underwood introduced Attorney Leigh Ferguson and said she would be serving POST on some occasions.

Mr. Underwood talked to the Commission concerning the buildup of decertification hearings and the back log that is being created. He explained that he would like to be given the authority to have some discretion of settlement to resolve some of the outstanding decertification requests before the Commission. He explained that there are close to forty to fifty cases in some status of decertification hearings or so forth. Mr. Underwood said the decertification committee does a good job of hearing the cases and that he usually does not enter into any of the discussions at those hearings. Mr. Underwood explained after the hearings and the recommendations are made, he will then get into the case.

Mr. Grisham told the Commission he would strongly urge them to give Mr. Underwood this authority and explained that most attorneys who represent boards have the authority to settle cases within certain limits. He remarked that a one to three-year suspension of certification would be almost as great as decertification. Also, there are several people who show interest in surrendering their license, and the attorney would have the authority to accept that, as that is tantamount to decertification. In any event, a three-year suspension will remain in the files at POST and would show up on a background check. The decertification committee would hear the case first and determine the recommendation. The committee would still hear the probable cause where the department and the officer usually appear.

Mr. Welch asked at what point would the suspension start. Mr. Underwood said an agreed order would be submitted to the POST Commission for their approval. Because a lot of cases get prolonged and are drawn out, the actual time would begin on the date the agreed order is signed. Mr. Underwood said that also the Commission would still have the opportunity to reject the settlement if they did not agree with it. Mr. Welch said other POST Commissions throughout the United States have this in place and it is fairly successful and are able to clear up their backlogs. Mr. Welch added he felt it would be a good thing for this Commission to adopt.

After further discussion, Commissioner Lax moved to adopt to give the attorney authority for settlement. Commissioner Bennett seconded. The motion carried.

Chairman Lewis reported he is stepping down from the Decertification Committee and is appointing Commissioner Jimmy Wheeler in his place. All other current members will stay the same.

#### 2011 ANNUAL REPORT – RULE 1110-07-.06(2)(a)

Knox County Sheriff's Office Training Academy

Knoxville Police Department Training Academy

Lt. Tammy Chaney was present from Knoxville PD Training Academy. She has taken over the position of Director of Training effective the first of the year.

Metro Nashville Department Training Academy

**Tennessee Law Enforcement Training Academy**

Commissioner Williamson moved to accept the reports, seconded by Commissioner Lowry. The motion carried.

**WAIVER OF POST RULE 1110-02-03(3)(b)**

Tennessee Highway Patrol – Burrell, Christopher S. Burrell

Request is made for a waiver to allow Mr. Burrell to attend the Basic Course at THP. He previously attended however did not complete the Metro Nashville PD Training Academy. He was academically dismissed in March of 2005 after failing a written examination. Since that time he has completed the Tennessee Corrections Institute and completed an Associate's Degree in Police Science from Nashville State Community College. He became full time with THP on 1-22-12 and is currently attending Basic.

Commissioner Williamson moved to approve, seconded by Commissioner Woolfork. The motion carried.

**WAIVERS – IN-SERVICE TRAINING RULE 1110-09-.05(3) – FAILURE TO COMPLETE**

**The following officers have not completed their in-service training for the 2011 year and either retired without in-service, resigned, deceased, or were terminated and WILL NOT be eligible for salary supplement. The department and officer will remain in compliance.**

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**MEMPHIS POLICE DEPARTMENT****2011 SALARY SUPPLEMENT****Resigned- Waiver Requested****Did not attend In-Service Training****Did not complete 8 months**

IBM	LAST	FIRST	M	SOC. SEC. #	CERT#	SUMMARY
12410	Alexander	Rodney	A		98503	Resigned : 7/8/2011; Did not attend IST
12217	Couch	Lorenzo	L		10-398	Resigned 2/1/11: Did not attend IST (in lieu)
10416	Harris	Robert	N		03-862	Resigned 4/20/11: Did not attend IST
12388	McDaniel	Austin	R		10-749	Resigned 4/11/11: Did not complete 8 mth/IST
7016	McGee	Dolphes	M		01-505	Resigned 1/28/11 Did not complete 8 mth/IST
11534	Meeks	Joshua	M		08817	Resigned 9/6/11: Did not attend IST
12390	Montgomery	Joe	L		10-750	Resigned: 1/14/2011: Did not attend IST/8months
11128	Ndaw	Mamadou			07-558	Resigned: 7/1/2011 Did not complete 8 mths/IST
10449	Neely	Lakeidra	P		03-890	Resigned: 2/3/11 Did not complete IST
11429	Olson	Aubrey	M		04-137	Resigned 1/8/2011 Did not complete 8 mth/IST
6322	Oslanzi	Christopher			01-984	Resigned 0/10/2011: Did not attend IST
1690	Patterson	James	B		98280	Resigned 10/7/2011 Did not complete 8mth/IST
10820	Perkins	Lindsey			05-800	Resigned 8/1/11: Did not attend IST
2012	Savage	Bradley	K		991014	Resigned 3/18/11: Did not complete IST
12339	Scott Jr.	Lee			10-539	Resigned 12/30/10: Did not attend IST/8mths
0861	Tayco	Michael	B		96146	Resigned 5/27/11: Did not complete 8mth/IST
5696	Tebbetts	Robert			97-725	Resigned 3/5/11: Did not complete 8 months/IST
10477	Thomas	Lloyd	P		03-910	Resigned 5/31/11: Did not complete 8 mth/IST
12358	Wingo	Daniel			10-549	Resigned 7/7/11: Did not complete 8 mths/IST
1	12407	Perera	Paul		10-439	Resigned 7/14/11 Did not complete 8mths

**MEMPHIS POLICE DEPARTMENT**  
**2011 RETIRED OFFICERS**  
**Waiver Requested:**  
**Did not complete 8 months**  
**Did not attend In-Service Training**  
**Did not Complete In-Service Training**

LAST	FIRST	M	SOC.SEC	CERT	Status/Date
Brown	Tommy	L		83287	Retired 4/14/11: Did not attend IST
Bullard	Lori	D		87397	Retired 8/24/11: Did not attend IST
Clark	Michael	J		86302	Retired 5/10/11: Did not complete IST
Cox	Charles	H		94133	Retired 1/7/11: Did not attend IST
Finch	Larry	O		03-851	Retired 8/4/11: Did not attend IST
Fuller	Randall	K		83291	Retired 9/15/11: Did not attend IST
Fullilove	Larry			84133	Retired 11/18/11: Did not complete Firearms
Godwin	Larry	A		10704	Retired 4/14/11: Did not attend IST
Green	William			87411	Retired 3/7/11: Did not attend IST
Hardy, III	Robert	R		95905	Retired 7/1/11: Did not attend IST
Holland	Bradley	O		90350	Retired 9/1/11: Did not attend IST
James	Danny	P		83295	Retired 12/15/11: Did not attend IST
Martin	Jane	T		8180	Retired 7/14/11: Did not complete IST/8mth
Miller	Daniel	W		98601	Retired: Did not attend IST
Olive	Barbara	S		83301	Retired 01-14-11: Did not complete IST/8mth
Peperone	Ralph	J		88337	Retired 05-25-11: Did not complete IST/8mth
Renshaw	Danny	R		89160	Retired 9/30/11: Did not attend IST
Robbins	William	F		10736	Retired 04-14-11: Did not complete IST/8mth
Scheel	Charles	T		82255	Retired 05-15-11: Did not complete IST/8mth
Shemwell	Robert	L		85413	Retired 05-10-11
Stradford	Claude	B		86585	Retired 08-05-11: Did not complete IST
Turnmire	Patricia	K		11095	Retired 06-11-11: Did not complete IST/8 mth
Vaughn	Andre	M		000757	Retired 02-02-11: Did not complete IST/8 mth
Westmoreland	Ronald	W		8205	Retired 01-14-11: Did not complete IST/8 mth

**MEMPHIS PD**

Akines, Robert D.  
Baker, Bradley  
Benjamin, Norman P.  
Dunn, Amy  
Garrett, David C.  
Johnson, Eric R.  
McKinney, Frederick  
Novoa (Moore), Valenca Y.  
Walker, Dexter D.  
Winters, Mutima K.  
Seals, Louis J.  
Rahming, Anthony  
Swatley, Ricky J.  
Warren, Timothy

**SHELBY COUNTY SO**

Catron, Cashun Jermaine	Res. 6-28-11
Cobb, Bennie L.	Ret. 3-1-11
Duckett, David Maiziel	Ret. 7-1-11
Chandler, Jr., Gary Warner	Ret. 11-1-11
Hazel, Pamela Ann	Ret. 9-30-11
James, William	Ret. 2-1-11
Jones, Norman	Res. 4-1-11
Love, Terry	Res. 3-18-11
Miller, Peggy J.	Ret. 11-1-11
Moore, Jerry Don	Ret. 4-1-11
Whalum, Montrice B.	Ret. 2-1-11
Tartera, Charles M.	Res. 4-1-11
Taylor, Ronald	Res. 1-1-11
Wilson, Joseph	Res. 7-5-011

Commissioner Jenkins moved to approve, seconded by Commissioner Lowry. The motion carried.

**WAIVERS – IN-SERVICE TRAINING RULE 1110-09-.05(1) – FAILURE TO COMPLETE**

The following officers have not completed their in-service training for the 2011 year, and WILL NOT be eligible for salary supplement, due to medical reasons. The department and officer will remain in compliance. Officers started medical leave as stated below:

Bruceton PD	Crossno, Richard 9-23-10 –Present /Only20 hours INS
Chattanooga PD	Avila, Scott, NO INS
Chattanooga PD	Penny, Martin, NO INS
Gatlinburg PD	Goins, David P. Jr., 11-30-11-1-5-12 NO FA
Lewisburg PD	Clark, James Kevin, 4-5-11 -4-18-11
	5-26-11 – 7-15-11-Missed 4 hours FA
Mountain City PD	Putnam, Jody, NO FA
Tracy City PD	Madden, Joseph 9-10-11 – Present NO INS
Metro Parks & Rec.	Wright, Howard – NO INS
Metro Nashville PD	Daniels, Jackie – NO INS
	Draves, Edward, NO INS
	Durbin, Robert, NO INS
	Ford, Jerry, NO INS
	Hipp, Arthur, NO INS
	Lee, Mary – NO INS
	Lowry, Richard – NO INS
	Nash, Erik - NO INS
	Osment, Darrell – NO INS
	Pike, Dennis – NO INS
	Potter, Charles – NO INS
	Reed, Jay – No INS
	Richer, Donald – NO INS
	Roland, William – NO INS
	Smith, Nathan – NO INS
	Washington, Bonita Blue – NO INS
	Whitley, Connie – NO INS
Perry County SO	Holder, Kenneth – NO INS
Sevier County SO	Rolen, Paul – NO INS
Unicoi County SO	Harris, David Kent – NO INS

Commissioner Jenkins moved to approve, seconded by Commissioner Williamson. The motion carried.

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**MEMPHIS POLICE DEPARTMENT**  
**2011 SALARY SUPPLEMENT**  
**WAIVER REQUESTED: Medical**  
**Completed In-Service Training in 2011**  
**Did not complete 8 months Full-time**

LAST	FIRST	M	SOC. SEC.	CERT#	SUMMARY
Blackman	Valarie	D		03-532	Medical: Did not complete 8mths
Brooks	Shondra			08-530	Medical: Did not complete 8mths
Brown	Laurice			8158	Medical: Did not complete 8mths
Brown, Jr.	Robert	J		98245	Medical: Did not complete 8mths
Brown-Baker	Lechelle	D		961088	Medical: Did not complete 8mths
Collins	Ira	M		03-553	Medical: Did not complete 8mths
Cook, Sr.	Timothy	E		10696	Medical: Did not complete 8mths
Craft	Eddie	W		96198	Medical: Did not complete 8mths
Crowe	Tina	R		89140	Medical: Did not complete 8mths
Dye	Catrice	L		000351	Medical: Did not complete 8mths
Giannini	Mark	E		91011	Medical: Did not complete 8mths
Henry	Jack	S		07-553	Medical: Did not complete 8mths
Hillyard	Richard	K		08-1078	Medical: Did not complete 8mths
Hoffman	Donald	M		86311	Medical: Did not complete 8mths
Jefferson	Daemien			08-549	Medical: Did not complete 8mths

**MEMPHIS POLICE DEPARTMENT**  
**2011 SALARY SUPPLEMENT**  
**WAIVER REQUESTED: Medical**  
**Completed In-Service Training in 2011**  
**Did not complete 8 months Full-time**

Jennings	Bryant	G	10712	Medical: Did not complete 8mths
Jones	Denise	E	83165	Medical: Did not complete 8mths
Lafferty, Jr.	Tom	D	83511	Medical: Did not complete 8mths
Lawrence (Terry-Cook)	Gwendolyn	E	86593	Medical: Did not complete 8mths
Logan	Phillip	R	98560	Medical: Did not complete 8mths
Loggia	Michael	R	10-148	Medical: Did not complete 8mths
Morgan	Reginald	L	87425	Medical: Did not complete 8mths
Nelson	Michael	W	85411	Medical: Did not complete 8mths
Newberry	Janice	M	93669	Medical: Did not complete 8mths
Rumson, Sr.	Leo		83516	Medical: Did not complete 8mths
Sewell	James	D	82462	Medical: Did not complete 8mths
Skelton	Robert	G	89115	Medical: Did not complete 8mths
Smith	Qadeer		02-349	Medical: Did not complete 8mths
Suggs	Gloria	L	000348	Medical: Did not complete 8mths
Sullivan	Dennis		02-352	Medical: Did not complete 8mths
Warren	William	D	07-1017	Medical: Did not complete 8mths
Williams (Sanders)	Andrea	L	01-513	Medical: Did not complete 8mths
Wright	Shelia	M	96154	Medical: Did not complete 8mths

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**SHELBY COUNTY SO**

Avery, III, James D.	10-24-11 – 11-21-11
Coleman, Fred L.	5-5-11 – Indefinite
Dean, Trini LaDean	10-19-11 – NA – NO FA
Hall, Jr., Louie T.	7-29-11 – NA – No FA
Hayes, Justin B.	11-18-11 – NA-No FA
Holmes, Elvin Lee	1-24-11 – 2-16-11-NO FA
Houston, Nellie Marie	2-25-11 – NA-NO FA
Jewell, Robert Allan	11-3-11 – NO FA
Lee, Sr. Anthonie Marquette	10-9-11 – NO INS
Lewers, Hewlett Gene	2-7-11 – 5-30-11-NO FA
Williams, Brinda	10-13-11 – NA – NO FA
Willis, Patrick E.	11-27-10 – NA – NO INS

**SHELBY COUNTY RESERVES – WAIVERS -COMPLIANCE**

Simpson, Jason	10-7-11 – 1-31-12
Richard, Gary	11-27-11 – 12-27-11
Mueller, Mike	11-8-11 – 2-8-12
Cresswell, Donald	8-1-11- 1-31-12
Cordo, Richard	12-27-11 – 1-27-12
Rice, Tami	10-13-11 -5-26-12

Commissioner Jenkins moved to approve, seconded by Commissioner Williamson. The motion carried.

**VARIOUS WAIVERS – Not eligible for salary supplement, Compliance Only**

Blount County SO	Patty, Jr. James Eugene – NO INS
Date of hire was 11-16-11	
Bradley County SO	Watson, Daniel Reece – NO INS
Date of hire was 12-26-11	
Cumberland Gap PD	Murphy, Steven D. – NO FA
Attended Non Lethal Training Amm. Ins. Course – no	
Firearms Roster	
Oak Ridge PD	Flower, James , NO INS
	Wilson, Jonathan D. – NO INS
Date of hire was 12-5-11	
Tracy City PD	Wilder, Charlie B. – NO INS
Date of hire was 12-12-11	
Unicoi County SO	Honeycutt, Kennedy – NO EVOC
Unicoi County SO	Slagel, Preston Andrew – NO FA
Van Buren CO SO	Bafford, William, NO INS – New Hire
Van Buren CO. SO	Goodpaster, Max – NO INS
Date of hire was 11-11-11	
Van Buren CO. SO	Stout, Jonathan, NO INS. Terminated

Commissioner Williamson moved to approve, seconded by Commissioner Jenkins, which motion carried.

**WAIVERS – ELIGIBLE FOR SALARY SUPPLEMENT**

Unicoi County SO

Hughes, Nick

Attended Class in North Carolina, missed 4 hours due to weather

Completed all mandatory topics.

Commissioner Jenkins moved to approve, seconded by Commissioner Donoho. The motion carried.

**WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

The following departments are requesting a waiver for military service for the 2011 calendar. Military orders are included along with change of status. These officers should be eligible to receive salary supplement.

<b>MEMPHIS POLICE DEPARTMENT</b> <b>2011 SALARY SUPPLEMENT</b> <b>Waiver Requested: <u>Military Officers</u></b> <b><i>Did not complete 8 months</i></b>					
LAST	FIRST	M	SOC. SEC.	CERT	SUMMARY
Brown	Lisa	N		99378	Military: Did not complete 8 months
Byram	Nathan	Q		09-427	Military: Did not complete 8 months
Carlson	Robert	E		09-340	Military: Did not complete 8 months
Chatman	Tracey	D		03-843	Military: Did not complete 8 months
Cornwell	Edwin	J		98253	Military: Did not complete 8 months
Cox	Tony	L		96197	Military: Did not complete 8 months
Dillard	James	H		97169	Military: Did not complete 8 months
Foxx	Rodger	L		03-543	Military: Did not complete 8 months
Herbert, Jr	George	R		03-336	Military: Did not complete 8 months
Hill	Tod	J		01-493	Military: Did not complete 8 months
Lyle	David			10-533	Military: Did not complete 8 months
Macaraeg	Vincent	T		08-1081	Military: Did not complete 8 months
Martin	Fredrick			01-979	Military: Did not complete 8 months
Wilson	Antonio	D		07-1021	Military: Did not complete 8 months

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ADDITIONAL MEMPHIS PD MILITARY OFFICERS.

Memphis PD	Jude, Eric C.	
Memphis PD	Noel, Russell J.	
Memphis PD	Van Horn, Alexander S.	
Blount Co. SO	Morgan, Christopher Dennis	06/15/11 – 12/29/11
Chattanooga PD	Cook, Tammy L.	01/05/11 – Present
	Gaines, Jeffrey T.	03/30/11 – Present
	Hickey, Shawn L.	06/18/10 – Present
	Jones, Eric L.	01/01/11 – 09/30/11
	Lawson, Christopher Shane	01/05/11 – Present
	Turner, Joshua G.	11/16/11 – Present
	Wilson, Grover L.	10/01/10 – 01/12
	Wood, Randall Jason	04/07/10 – 06/03/11
	Young, David L. Jr.	01/05/11 – Present
Cookeville PD	Blankenship, Jimmy Grant	10/01/10 – 09/19/11
Franklin PD	Mullins, David Lee	01/01/11 – 01/01/12
Gallatin PD	Marquez, Vince	01/03/11 – 11/10/11
Germantown PD	Daug, Joshua Eric	10/31/10 – 06/30/11
	Young, Lowell K.	01/26/11 – 07/02/11
Hamilton Co. SO	Mays, Joseph David III	01/05/11 – Present
Hendersonville PD	Getchel, Curtis Burdette	02/14/11 – 02/13/12
	Long, Joseph Edward	02/04/11 – 07/14/11
Humboldt PD	Wedgworth, Bobby Ray	08/29/10 – Present
Jackson PD	Chew, John Anthony Jr.	11/23/10 – 08/24/11
	Jones, Kenneth	10/04/10 – 07/01/11
	Mooney, Kevin Lee	09/01/11 – 10/15/12
	Parson, Michael W.	01/03/11 – 11/10/11
	Williams, Lucile Ellen	09/01/11 – 10/15/12
Knoxville Airport	Smothers, Timothy Drew	02/22/11 – 11/03/11
Knoxville PD	Dyer, Ralph Richard	03/06/11 – 11/25/11
	Hall, Tony K.	11/30/09 – Present
	Heitz, Eric P.	03/25/10 – 06/05/11
	Kuykendall, Ryan C.	11/17/11 – 04/13/12
	Smith, Randall E.	05/07/11 – 06/01/11
	Vesser, James W.	05/10/11 – Present
	Wilson, James A.	01/18/11 – 08/07/11
Lawrenceburg PD	Rager, Dwight Alan	07/18/11 – 07/18/12
	White, Dwight David	03/28/11 – 03/28/12
Lexington PD	Pugh, Charles William	05/22/11 – 11/02/11

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McNairy Co. SO	Kellum, Jonathan	11/09/11 – 11/23/11
Madison Co. SO	Johnson, Ashley Sowell Sykes, Hunter Chase	07/05/11 – Present 10/01/11 – 06/05/12
Marion Co. SO	Bradford, Douglas W.	04/20/11 – 09/30/11
Metro Nashville Airport	Dy, Vince	07/31/11 – 05/31/12
Metro Nashville PD	Dicke, Bennett A. Estes, Vincent S. Foster, Caleb King, Richard Curtis Malone, David C. Santana, Florentino Smith, Jason L. Stauffer, Timothy Michael Tackett, Rickey L. Terrazas, David R. Thaxter, Ada M.	02/17/10 – Present 01/03/11 – Present 05/29/11 – 01/13/12 10/15/11 – 12/01/11 06/16/11 – Present 08/15/10 – Present 08/30/11 – Present 09/28/08 – Present 03/28/09 – 03/19/12 01/03/11 – Present 02/03/11 – 03/08/12
Milan PD	Autry, Chad E. Browning, Nathan Bishop	08/14/11 – 08/14/12 08/14/11 – 08/14/12
Monroe Co. SO	Goodman, Thomas Darian Graves, Bryan Grant	01/01/11 – 05/25/11 01/01/11 – 05/25/11
Murfreesboro PD	Hartup, Abby Rickard, Michael Shane	03/01/10 – 06/13/11 10/01/10 – 11/13/11
Overton Co. SO	Dick, Kevin Fyfe	01/04/10 – 10/20/11
Perry Co. SO	Sullivan, Maria G.	07/01/10 – 06/30/13
Sevierville PD	Johnston, Brent Naillon, Christopher T.	04/03/11 – 07/13/12 01/10/11 – 06/21/11
Spring Hill PD	Biggs, Michael Shannon	01/05/11 – Present
Washington Co. SO	Dixon, Coit McRae	11/08/10 – 12/31/11
White House PD	Carney, Charles Curtis	01/03/11 – 11/10/11

Commissioner Bennett moved to approve, seconded by Commissioner Jenkins. The motion carried.

The following Military Waivers are for compliance only. The officers do not receive Salary Supplement Pay.

Arnold PD	Jackson, Brian Lee	01/03/11 – 12/31/11
THP	Bolton, Michael R.	06/01/11 – 06/30/11
	Butler, Leslie B.	10/01/09 – Present
	Chapman, Allen W.	07/21/11 – Present
	Dunn, Phillip	03/06/11- 11/25/11
	Montgomery, David G.	09/02/11 – Present
	Roark, David	04/13/11 – 02/01/12
	Veliz, Daryl W.	01/01/11 – 08/13/11
	Yordy, Turk G.	03/13/03 – Present
Vanderbilt Univ.	Cornwell, Patrick S.	02/27/11 – 06/25/11

Commissioner Wheeler moved to approve, seconded by Commissioner Bennett. The motion carried.

#### **WAIVER OF THE EIGHT MONTH RULE – RULE 1110-09-.06**

The following officers completed the required In-service including EVOC/CSA and Firearms and for reasons specified on each request are asking for a waiver of the eight month rule. They will be eligible for salary supplement.

##### **MEMPHIS PD**

Blackford, Ella M.	Ret. 4-14-11
Harris, Robert L.	Ret. 1-17-11
Lowe, Susan K.	Ret. 4-14-11
Valentine, Audrey D.	Ret. 6-17-11
Wagner, Warner L.	Ret. 7-14-11
Wright, James L.	Ret. 7-14-11

Marshall County SO -	Garner, James – Completed In-service
Passed away on 4-2-11	
Warren County SO	Ret. 3-28-11
Weakley County SO	Deceased – 8-3-11

Commissioner Williamson moved to approve, seconded by Commissioner Jenkins. The motion carried.

#### **ADMINISTRATIVE WAIVER**

##### **BLOUNT COUNTY SO – HUFFSTETLER, JOSHUA NELSON RYAN**

Request a waiver for an Entry Level Separation from the Air Force for a medical discharge for Flat Feet, before he completed the Basic Training. He enrolled in Jan. 2008 and was discharged on Feb. 2008. He became full time with Blount County on 1-1-12 and will be attending the Blount County Sheriff's Office Training Academy.

Commissioner Woolfork moved to approve, seconded by Commissioner Wheeler. The motion carried.

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CARTER COUNTY SO – ANDES, NICHOLAS DALE

Request a waiver for an Uncharacterized Discharge he received from the military, While he was in advanced individual training (AIT) at Ft. Knox, KY he received an injury to his right knee, was treated for Chondromalacia of the Patella with physical therapy and then surgery and had a blood clot. He was given a medical discharge for failure to meet medical procurement standards. He became full time on 1-26-12 and will be attending the Transition School on March 4, 2012 at TLETA.

Commissioner Woolfork moved to approve, seconded by Commissioner Lowry. The motion carried.

Chairman Lewis introduced State Senator Jim Summerville from Dickson County, who is now assigned to the POST Commission on the Senate level. Senator Summerville remarked that he has been interested in law enforcement and police work and is happy to be on the Commission and hopes to make a contribution to the POST Commission.

Chairman Lewis noted that the Decertification Committee would meet on Thursday, March 22<sup>nd</sup>, 2012, and the regular POST meeting will be held on Friday, March 23<sup>rd</sup>, 2012.

There being no further business, the meeting adjourned.

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RESPECTFULLY SUBMITTED

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Patsy Norman  
Licensed Court Reporter #410  
TCRA  
State of Tennessee  
License Expires: 06/30/12.  
615-834-4477

APPROVED

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JEFF LEWIS  
CHAIRMAN

DATE: \_\_\_\_\_